

## SIX CRUCIAL EMPLOYMENT LAW

### CHANGES IN 2021 FOR BPMA MEMBERS

2021 will bring a number of changes to employment law. Call your free member advice line to find out how these changes could impact your business.

 Call **0844 561 8133**  
Quote **88694**



#### 01 New immigration laws come into force from 1st January

◀ How will you ensure staff are legally working in the UK, and what do you need to put in place?

#### 02 The furlough scheme is expected to end at the end of April

◀ How will your business manage when this government support ends – what options can you consider?

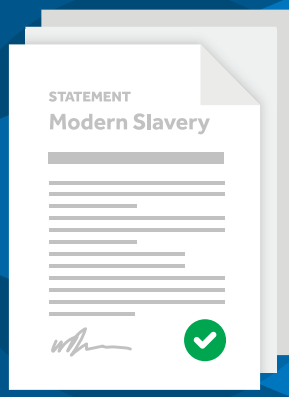


#### 03 Gender Pay Gap reporting is expected to return

◀ Is your organisation required to produce a report, and how is this done?

#### 04 New IR35 rules come into play from April 2021

◀ Do you need to assess the employment status of any of your workers, how do you go about this?



#### 05 More companies will be required to produce Modern Slavery statements

◀ What specific topics must you include in these statements, and by when?

#### 06 Redundancy protection for pregnant employees will be extended

◀ How does this protection go further than existing rules and what will it mean for your business?

